

Racial Equity Workshop: Phase I



Dates: September 27 & 28, 2013

Location: ERUUF, 4907 Garrett Road,
Durham, NC 27707

Presented by: Organizing Against Racism —
Durham (OARD)

In the wake of the George Zimmerman verdict and recent Supreme Court decisions that erode the Voting Rights Act and Affirmative Action, some people are perplexed about how racism remains so deeply entrenched in our lives. Moving the focus from individual bias to a structural and historical perspective, Racial Equity Workshop: Phase I presents an institutional analysis of racism and its outcomes. Participants leave this workshop riveted by new learning, feeling more comfortable talking about racism, and eager to spread this awareness through collective organizing efforts.

The facilitators will lead you through a process that will help you understand how racism is organized and how it underlies our social structures and institutions. Along with other participants, you will develop a new language to effectively engage in conversations about racism; and you will discover ways we can work together to dismantle its powerful influence.

For more information about the upcoming workshop, contact Esther Coleman at ebellcole@gmail.com or Carol Terry at gftheart42@hotmail.com.

See registration info for individuals on page 3 and for groups on page 4.

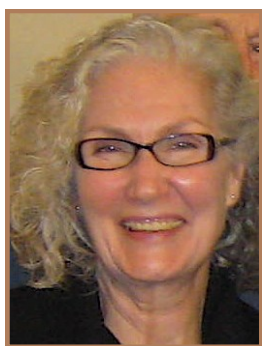
Racial Equity Workshop: Phase I

A Focus on Historical and Institutional Racism

When: September 27 & 28, 2013 (Friday & Saturday) **Time:** 8:30AM — 5:15PM each day
Participants are asked to attend the workshop for both days. Breakfast, lunch, and snacks are included.

Deena Hayes-Greene

Deena Hayes-Greene has over 15 years of experience as a community organizer. As a core trainer for the Racial Equity Institute (REI) and for the People's Institute for Survival and Beyond, Deena builds organizational capacity for racial equity in institutions across the country. Deena's institutional work has primarily been in the areas of social services, health and human services, public/private education, higher education, the judiciary, Disproportionate Minority Contract initiatives, and nonprofits. She was initially elected to the Guilford County Board of Education in 2002 and was re-elected in 2006. She currently chairs the Achievement Gap Taskforce, the School Safety Committee, and the Historically Underutilized Business Advisory Board. She also serves on the board of the International Civil Rights Center and Museum. Deena is a former human relations commissioner for the City of Greensboro, and she has received numerous awards and citations for outstanding leadership.



Suzanne Plihcik

Suzanne Plihcik is a community organizer, trainer, and facilitator. She works locally and across the nation with communities and organizations to strengthen institutional relationships through an increased understanding of systemic racism. She is a core trainer for REI and the People's Institute for Survival and Beyond. Suzanne teaches the skills of antiracist organizing, and she organizes community members to work for social justice. Suzanne was executive director of the National Alliance for Non-Violent Programming, a coalition of national organizations seeking to reduce violence in entertainment through media literacy. She has organized for changes in public schools and city governments and has served on the Commission on the Needs of Children. She is a founding member of the Greensboro Public School Fund and Dance on Tour, a professional dance experience for children. Suzanne was the recipient of the Kathleen Price Bryan Award for community service and the YWCA Women of Color Committee Community Service Award; and she was the Greensboro Woman of the Year in 1994. Suzanne was also a recipient of the Nancy Susan Reynolds Award for Race Relations in 2000.

Raúl Quiñones Rosado

Dr. Raúl Quiñones Rosado is a social justice educator, author, and integral change consultant. Raúl offers programs, coaching, and consultation services to organizers, activists, educators, students, organizational and community leaders, and others seeking to effectively address the challenges of identity and power in our highly diverse society. He is committed to personal development and social change, and his work focuses on fostering *consciousness-in-action*: an approach to leadership that integrates personal self-development, social healing, and cultural transformation. Raúl is a Core Trainer for The People's Institute for Survival & Beyond; and he established the Institute for Latino Empowerment.



Continue to pages 3 & 4 for registration info.

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INDIVIDUAL REGISTRATION PROCESS (see page 4 for group registration)

➔ **First**, complete your contact information.

Name: _____ Organization: _____
(optional)

Email: _____ Phone: _____

➔ **Second**, check the registration fee that applies to you.

Registration fee schedule

___ \$275 (adult individual) ___ \$175 (high school and college students and age 60+)

If you would like to be considered for scholarship assistance, send an email with the subject line "Scholarship Assistance Requested" to: oardurham@gmail.com.

➔ **Third**, indicate your individual payment amount and payment method below. Then pay your registration fee by check or by credit/debit card. Your registration is not confirmed until payment is received (i.e., check clears, OR Brown Paper Tickets confirms receipt of your payment).

Payment amount: \$_____ Payment by: ___ check or ___ credit/debit card

IF PAYING BY CHECK: Make checks payable to Racial Equity Institute (memo: OARD Workshop) and send along with a copy of this form to OARD, P. O. Box 1480, Durham, NC, 27702.

IF PAYING BY CREDIT OR DEBIT CARD: Register and pay online at:
<http://racialequitydurham.brownpapertickets.com/>.

REGISTRATION DEADLINE: September 23, 2013

Please check this box to indicate if you have special dietary needs. You will be contacted prior to the workshop.



Please check this box to indicate if you have a disability that may require special accommodations. You will be contacted prior to the workshop.



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GROUP REGISTRATION PROCESS (for groups of 3 or more)

➔ **First**, complete your group's contact information.

Organization (Group/Business/Agency/Government): _____

Contact Person's Name: _____

Email: _____ Phone: _____

➔ **Second**, list the names of all of the people you are registering.

_____	_____
_____	_____
_____	_____

➔ **Third**, calculate the total registration fee for your group below:

\$225 per person X _____ (# of persons in your group) = \$_____ (group payment amount)

➔ **Fourth**, indicate your group payment amount and payment method below. Then send your registration fee by check or by credit/debit card. Your registration is not confirmed until payment is received (i.e., check clears, OR Brown Paper Tickets confirms receipt of your payment).

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